

# SIKKIM



## GOVERNMENT

## GAZETTE

**EXTRAORDINARY  
PUBLISHED BY AUTHORITY**

**Gangtok**

**Saturday 07<sup>th</sup> December 2024**

**No. 549**

**GOVERNMENT OF SIKKIM  
HOME DEPARTMENT  
GANGTOK**

**No: 108/Home/2024**

**Dated: 07/12/2024**

### NOTIFICATION

**Whereas**, the State Government, has deemed it expedient to streamline the unorganised working sector of the State, by establishing a Welfare Board;

**Now therefore**, in order to advise and ensure prompt delivery of social security benefits to the workforce belonging to the unorganised sector, the State Government is pleased to constitute the "Sikkim Labour Welfare Board" with immediate effect, comprising of the following members:-

1.	One person to be nominated by the State Government as per the Sikkim State Public Services Act, 2006	Chairman
2.	Three members to be nominated by the State Government	Members
3.	Joint Labour Commissioner	Member Secretary

#### **2. Terms of Reference: -**

- (a) The Board shall have the jurisdiction within the State of Sikkim.
- (b) The Board shall have the responsibility to look after the welfare of the labourers in the un-organised sector working in the State, who are not registered members of any organised sector workforce and are not members of Employees' State Insurance Corporation (ESIC), Employees' Provident Fund Organization (EPFO) and Building and other Construction Workers (BOCW) Welfare Board.
- (c) The Board shall function independently for the welfare of the un-organised workers in the State in compliance with the existing Labour Laws enforced in the State.

- (d) The Board shall have the right to conduct any Labour Welfare program on specific occasions as per the decision of Board from within its own allocated resources by the State Government.
  - (e) The Board shall coordinate or advise the Government Departments and voluntary organisations in regard to development programs and schemes for the welfare of the un-organised workers.
  - (f) The Board shall maintain records of all its proceedings, decision and financial transaction. Regular report of the Board shall be submitted to the State Government.
3. The Chairman of the Board shall be provided admissible facilities and entitlement as notified vide Notification No. 56/Home/2024, Dated 23/07/2024.
4. The nominated members shall be provided a sitting fee of Rs. 2000/- per sitting.

This is in supersession of Notification No. 100/Home/2024 dated 25/11/2024.

**By order and in the name of the Governor.**

**(V. B. Pathak) IAS  
Chief Secretary  
Government of Sikkim**